WORK VAPOR

Job Link: https://workvapor.in/jobs/blue-grey-collar-recruiter-remote-recruitment-partner/

BLUE, GREY COLLAR RECRUITER – REMOTE RECRUITMENT PARTNER

BASE SALARY

INR 1000 - INR 1200

DESCRIPTION

Job Role: Blue & Grey Collar Recruiter

Company: Acelot Innovation Private Limited
Engagement: Freelancer Recruiter / Recruitment Partner
Job Type: Freelance / Recruitment Partnership
Work Mode: Remote / Work From Home
Location: South & West India
Experience: 3–5 Years
Compensation: ?1,000 per Successful Joining
Replacement Clause: 45 Days
Industry: Recruitment / Manpower

HR Contact: Acelot Innovation Private Limited
Email: seema@acelot.in
WhatsApp: +91 8976100643
Application: Send your profile or CV

Acelot Innovation Private Limited is expanding its **Blue & Grey Collar recruitment network** across South and West India. The company is looking for experienced recruiters who can handle hiring from sourcing to successful joining.

The role is suitable for freelance recruiters, recruitment agencies, sub-vendors, and experienced people returning to recruitment work. Payment is based on successful candidate joining.

Recruitment Categories

Recruiters with experience in one or more of these areas can apply:

HIRING ORGANIZATION

Acelot Innovation Private Limited

EMPLOYMENT TYPE

Contractor

DATE POSTED

? September 28, 2026

JOB LOCATION

? Remote work from: India

- Electricians, Plumbers, HVAC & MEP Technicians
- Maintenance Technicians
- Welders & Fabricators
- Machine Operators
- ITI & Diploma Technicians
- Production & Manufacturing Workforce
- Engineers
- Housekeeping Staff & Janitors
- Facility Management Workforce
- Helpers
- Warehouse & Logistics Staff
- Loaders & Last-Mile Workforce
- Other Blue & Grey Collar positions as per client needs

Key Responsibilities

- Source candidates through local networks, referrals, WhatsApp groups, ITIs, polytechnics, job fairs, job portals, and field sourcing.
- Handle bulk and volume hiring.
- Screen candidates based on skills, experience, location, salary expectations, and job requirements.
- Explain salary, shift, work location, and benefits to candidates before interviews.
- Coordinate interviews and selection.
- Complete candidate documentation and joining formalities.
- Coordinate candidate movement and deployment.
- Follow up with candidates until joining.
- Improve interview-to-joining conversion.
- Support candidate retention and replacement needs.
- Maintain recruitment and joining records.
- Achieve agreed monthly joining targets.

Required Skills & Experience

- **3–5 years of Blue & Grey Collar recruitment experience.**
- Experience in bulk hiring and volume recruitment.
- Strong local candidate network.
- Experience in field recruitment and candidate mobilisation.
- Knowledge of technician, manufacturing, facility management, and logistics profiles.
- Ability to manage the full recruitment process.
- Strong communication skills.
- Strong candidate follow-up skills.
- Target-oriented approach.
- Ability to meet joining commitments.

Who Can Apply

- Freelance Recruiters
- Recruitment Agencies / Recruitment Partners
- Sub-vendors with an active candidate network
- Recruiters returning from a career break
- Homemakers with previous recruitment experience

Not Suitable For

- IT Recruiters
- Generic White-Collar Recruiters
- Recruiters who only forward CVs without managing joining

Compensation & Engagement

- **?1,000 per successful joining.**
- **45-day replacement clause applies.**
- Remote freelance engagement.
- Flexible recruitment partnership.
- Additional incentives may be available for consistent monthly joining performance.
- Strong performers may be considered for preferred-partner payout tiers or suitable full-time opportunities.

Performance Focus

Performance is mainly based on **successful joining, candidate retention, and deployment**. The number of CVs submitted is not the main performance measure.

Preferred Locations

- Tamil Nadu
- Karnataka
- Telangana
- Andhra Pradesh
- Kerala
- Maharashtra

How to Apply

Send your **profile or updated CV** to:

Email: seema@acelot.in
WhatsApp: +91 8976100643