

WORK VAPOR

Job Link: <https://workvapor.in/jobs/full-time-store-associate-aldi-usa-dickson-tn-united-states/>

STORE ASSOCIATE

JOB LOCATION

Dickson, NA, Dickson, Tennessee, USA

DESCRIPTION

Position: Store Associate

Employer: ALDI

Position Type: Full-Time

Average Hours: 32-40 hours per week

Starting Wage: \$17.50 per hour

Wage Increases:

- **Year 2:** \$18.00
- **Year 3:** \$18.50
- **Year 4:** \$18.50
- **Year 5:** \$19.50

Job Responsibilities

- **Customer Service:** Provide prompt, courteous assistance and maintain a positive shopping environment.
- **Cashier Duties:** Operate the register efficiently and accurately, following cash policies to minimize losses.
- **Merchandising:** Stock shelves, maintain displays, and ensure products are easily accessible to customers.
- **Cleaning & Maintenance:** Perform general cleaning to uphold store standards, including using equipment like hand jacks and floor scrubbers safely.
- **Inventory Management:** Participate in inventory counts, monitor stock for accuracy, and provide feedback on products and inventory.
- **Team Collaboration:** Work with team members, communicate effectively with management, and contribute to team goals.
- **Policy Compliance:** Uphold ALDI's policies, including the confidentiality of data and adherence to safety protocols.

HIRING ORGANIZATION

ALDI USA

EMPLOYMENT TYPE

Full-time

BASE SALARY

INR 1500 - INR 2000

VALID THROUGH

2026-07-15

Physical Requirements

- Ability to lift, carry, push, or pull up to 45 pounds.
- Required to stand, sit, bend, reach, and walk as necessary to complete tasks.
- Must be able to perform job functions with or without reasonable accommodation.

Qualifications

- **Age Requirement:** 18 years or older.
- **Skills:** Excellent verbal and written communication, attention to detail, ability to multitask, and provide exceptional customer service.
- **Experience:** Retail experience preferred; high school diploma or equivalent is beneficial.
- **Equipment Handling:** Ability to operate equipment such as electric/manual hand jacks, floor scrubbers, and cardboard balers.
- **Alcohol Sales Compliance:** Must meet state and local requirements for handling and selling alcohol.

Benefits

- **Financial:**
 - 401(k) Plan with matching contributions
 - PerkSpot National Discount Program
- **Health and Wellness:**
 - Medical, prescription, dental, and vision insurance
 - Short and long-term disability insurance
 - Life, dependent life, AD&D, and voluntary term life insurance
- **Work-Life Balance:**
 - Generous vacation time with 7 paid holidays
 - Up to 6 weeks paid parental leave at 100% of pay
 - Up to 2 weeks paid caregiver leave at 100% of pay
 - Employee Assistance Program (EAP)

Equal Opportunity Employer

ALDI is committed to an inclusive workplace and prohibits discrimination based on race, color, national origin, religion, sex, sexual orientation, gender identity, age, disability, medical condition, military status, pregnancy, and other protected characteristics. Employment may require passing a drug test, motor vehicle report, and/or reference check, as legally permissible.

For more information on ALDI's competitive benefits, click [here](#).