

WORK VAPOR

Job Link: <https://workvapor.in/jobs/hr-recruiter-permanent-wfh-bpo-hiring/>

HIRING ORGANIZATION

THR Consultants

EMPLOYMENT TYPE

Full-time

DATE POSTED

? September 6, 2026

JOB LOCATION

? Remote work from: India

HR RECRUITER – PERMANENT WFH | BPO HIRING

BASE SALARY

INR 125000 - INR 300000

DESCRIPTION

HR Recruiter

THR Consultants is hiring HR Recruiters for BPO client hiring. The position offers permanent work from home on a Pan-India basis. Candidates with at least 6 months of recruitment experience can apply.

Experience: 1 to 5 years

Salary: ?1.25 to ?3 Lacs per annum

Work Mode: Permanent Work From Home

Hiring: Pan India

Contact: +91 7817000493

The position is for recruitment and staffing work. BPO hiring experience is preferred. Freshers are not eligible.

Key Responsibilities

- Handle end-to-end recruitment for BPO clients.
- Source candidates through job portals and online platforms.
- Use Naukri, Shine, Times Jobs, and other job boards.
- Screen resumes and conduct candidate interviews.
- Understand hiring requirements in detail.
- Identify candidates who match client requirements.
- Submit suitable profiles within required timelines.

- Manage candidates through the full hiring process.
- Follow up until candidate joining.
- Build and maintain candidate databases.
- Use headhunting, referrals, networking, and online sourcing.
- Handle salary negotiation and candidate closing.
- Work closely with the recruitment team.

Requirements

- Minimum 6 months of recruitment experience.
- Experience with a consultancy or staffing company is required.
- BPO hiring experience is preferred.
- BPO, BFSI, and insurance client hiring exposure is preferred.
- Good knowledge of job portals.
- Strong sourcing and screening skills.
- Good communication and negotiation skills.
- Ability to manage end-to-end recruitment.
- Laptop and stable internet connection are mandatory.
- Ability to work independently from home.

Benefits

- Permanent work from home.
- Fixed monthly payouts.
- Low recruitment targets.
- Flexible working hours.
- Portal access where required.
- Performance-based incentives.

Interested candidates should contact only through WhatsApp. Direct calls are not requested. Contact: +91 7817000493