WORK VAPOR

Job Link: https://workvapor.in/jobs/remote-us-staffing-recruiter-tier-1-381227/

REMOTE US STAFFING RECRUITER TIER 1

HIRING ORGANIZATION

Glint Tech Solutions

EMPLOYMENT TYPE

Contractor

JOB LOCATION

? Remote work from: India

DESCRIPTION

US IT Recruiter

Glint Tech Solutions is hiring a **US IT Recruiter**. This is a **Remote** role. It is a **night shift** position aligned with US business hours. The work is for W2-based IT staffing and Tier 1 enterprise clients.

Contact Details

- **Email:** sagar@glinttechsolutions.com

Company Name

Glint Tech Solutions

Work Mode

- Remote
- Night Shift
- US Business Hours

Job Type

- Full-Time
- Internal Recruitment Delivery

About the Company

Glint Tech Solutions is a women-owned global staffing and IT recruiting firm. The company connects technical talent with enterprise clients in the United States and Canada. It focuses on W2-based IT placements and strong client delivery.

Role Overview

This role is for a recruiter with hands-on US IT staffing experience. You will manage the full recruitment cycle. You will source, screen, submit, and help with onboarding. The role

needs strong W2 sourcing knowledge and good client handling.

Key Responsibilities

- Source IT candidates only on a W2 basis.
- Handle full recruitment for technical roles.
- Work on Cloud, Cybersecurity, DevOps, Full-Stack, AI/ML, and Healthcare IT roles.
- Use Dice, LinkedIn Recruiter, Monster, CareerBuilder, and ATS tools.
- Screen candidates for technical fit and work authorization.
- Discuss W2 pay rates and contract terms.
- Submit qualified profiles to Tier 1 clients.
- Maintain candidate records and submission tracking.
- Build strong candidate relationships.

Required Skills

- 1 to 5 years of US IT staffing experience.
- Strong W2 sourcing and placement experience.
- Experience with Tier 1 clients or large enterprise accounts.
- Good understanding of W2 terms and tax impact.
- Knowledge of visa types like H1B, OPT, GC, GC-EAD, H4-EAD, TN, and USC.
- Strong Boolean search skills.
- Good communication skills in English.
- Ability to manage multiple roles at once.
- Comfortable with US night shifts.

Good to Have

- Experience in Cloud, AI/ML, Cybersecurity, or Data Engineering roles.
- A network of W2-eligible IT candidates.
- Experience with Manatal, Bullhorn, JobDiva, or similar ATS tools.

How to Apply

Send your updated resume to the email given below. Keep your application clear and simple. Mention your US IT staffing experience in the resume.

Contact Details

- **Email:** sagar@glinttechsolutions.com