

# WORK VAPOR

Job Link: <https://workvapor.in/jobs/sap-fi-co-manager-nextera-energy-juno-beach-fl-united-states/>

## HIRING ORGANIZATION

NextEra Energy

## EMPLOYMENT TYPE

Full-time, Part-time

## BASE SALARY

INR 53,000 - INR 60,000

## VALID THROUGH

2026-07-13

## SAP FI/CO MANAGER NEXTERA ENERGY

### JOB LOCATION

Juno Beach, NA, Juno Beach, FL, United States

### DESCRIPTION

**Company:** NextEra Energy Resources

### Job Description:

NextEra Energy Resources, a leader in renewable energy, is seeking an Agile Delivery Manager with expertise in SAP HANA FI/CO (Financial Accounting and Controlling) and accounts payable (AP) processes. This role supports capital project needs and financial operations, especially within the FI-GL/AP and Logistics Invoice Verification areas of SAP HANA ERP. The ideal candidate will be an expert in Accounts Payable processes with a deep understanding of SAP configurations and agile methodologies.

### Key Responsibilities:

- **SAP FICO Leadership:** Lead S4 HANA ERP projects with a focus on FI/CO modules, ensuring timely and effective project delivery.
- **Project Execution:** Oversee planning, estimation, design, configuration, testing, and production release on projects impacting multiple business areas.
- **Stakeholder Interaction:** Collaborate with business leaders and stakeholders to gather requirements, estimate efforts, prioritize tasks, coordinate testing, and manage changes.
- **Agile Coaching:** Train and coach leaders, teams, Product Owners, and Scrum Masters in Agile practices such as Scrum, Lean, and Kanban.
- **Team Management:** Manage program and release backlogs, track completed initiatives, and ensure transparency by managing risks and dependencies.
- **Continuous Improvement:** Embrace Agile engineering best practices, support innovation, and drive continuous improvement initiatives.
- **Metrics and Reporting:** Track program-level metrics and manage budgets within

±5% variance.

- **Change Management:** Act as a change agent in Agile transformation efforts, fostering collaboration and transparency across the organization.

## Qualifications:

### Required:

- **Experience:** Minimum of 6 years in SAP FICO core modules (FI-GL/AP and Logistics Invoice Verification) and 3-5 years hands-on configuration experience.
- **Accounts Payable Expertise:** Extensive experience in Incoming PO/Non-PO Invoices, Credit Memos, and Outgoing Payments in SAP ECC or HANA.
- **Education:** High School Diploma/GED, Bachelor's degree, or equivalent experience.
- **Management Experience:** 2+ years of supervisory or management experience.
- **Agile Methodology:** Experience in Agile methodologies with tools like Jira.

### Preferred:

- **Full Lifecycle Implementations:** At least 2-3 complete SAP ERP implementations.
- **Certifications:** CPA or MBA is advantageous.
- **Technical Knowledge:** Experience with SAP integration (e.g., Materials Management, Sales and Distribution), Tax Software (OIDT, Vertex), and OCR solutions.
- **ERP Expertise:** Familiarity with ECC to S4 migration projects, GAAP, and SOX compliance.

## Benefits:

- **Competitive Compensation**
- **Comprehensive Benefits:** Medical, Dental, Vision, 401K with matching, paid holidays, vacation, and tuition reimbursement.
- **Career Development:** Continuous learning with support from team leaders, promoting from within, and diverse career paths.
- **Diverse and Inclusive Environment:** Committed to equal opportunity employment without regard to race, color, gender, or other protected characteristics.