WORK VAPOR

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SENIOR SITE MANAGER WORLD VISION USA • GRAND PRAIRIE, TX, UNITED STATES

HIRING ORGANIZATION

World Vision USA

EMPLOYMENT TYPE

Full-time

JOB LOCATION

Grand Prairie, NA, TX, TX, United States

BASE SALARY

INR 40,000 - INR 45,000

DESCRIPTION

The **Senior Site Manager** position at **World Vision USA** in **Grand Prairie, Texas**, involves leading the operations of the **Dallas area warehouse** to support the organization's global supply chain and ministry efforts. The role requires **strategic management, community engagement, and strong leadership** in a warehouse environment, aligning with World Vision's mission to serve vulnerable communities.

Qualifications

- **Education and Experience:**
  - **Bachelor's degree** or equivalent **eight years** of work experience
  - **5+ years** of experience in relationship management with community partners or customers
  - Proven experience in **leading diverse teams** and fostering a positive team culture
- **Preferred:**
  - Leadership experience in developing and implementing site-level strategies
  - Experience in **warehouse/distribution center** operations (minimum one year)
  - Knowledge of **Lean principles** for process improvement

Responsibilities

- **Strategic and Operational Management:**
    - Lead and manage **GIK (Gift-in-Kind) product** receipt, storage, and distribution to ensure alignment with **World Vision's strategic goals**
    - Develop and implement **site-specific execution strategies** for programs supporting Most Vulnerable Children (MVC) and other initiatives
    - Ensure **process efficiency** and **cost management** using Lean principles
- **Community Engagement and Representation:**
    - Build relationships with community leaders, donors, and partners to **enhance program engagement**
    - Represent World Vision at **community events, with media, and on social platforms**
    - Host tours for corporate and church groups visiting the site
- **Leadership and Compliance:**
    - **Manage a diverse team** and foster a collaborative, healthy team culture
    - Ensure **safety protocols** for all staff and volunteers
    - Oversee **inventory control** and volunteer program management to ensure compliance with policies
    - Oversee the **site budget**, maintaining high fiscal responsibility

Additional Requirements

- **Physical Requirements:** Ability to work in a warehouse environment, including standing, lifting, bending, and sitting as needed.
- **Spiritual Commitment:** Participate in World Vision's Christian disciplines, such as chapel, prayer, and devotions, aligning actions with the organization's values.

Salary and Benefits

- **Salary Range:** $84,600 – $135,400 annually
- **Typical Hiring Range:** $90,000 – $115,000 annually, based on qualifications and pay equity
- **Benefits:** World Vision employees can access detailed information through internal resources such as Salary Administration Guidelines and My Life My Benefits pages on The Vine intranet.

This role is ideal for an experienced leader with a strong commitment to **service and faith**, looking to make a tangible impact on **vulnerable communities** through effective warehouse operations and community partnerships.