

WORK VAPOR

Job Link: <https://workvapor.in/jobs/talent-sourcing-executive/>

HIRING ORGANIZATION

Visionary Hire (VHiMS)

EMPLOYMENT TYPE

Full-time

JOB LOCATION

? Remote work from: India

TALENT SOURCING EXECUTIVE

BASE SALARY

INR 10000 - INR 30000

DESCRIPTION

Job Role: Talent Sourcing Executive

Company: Visionary Hire (VHiMS)

Location: Remote / Work From Home

Salary: ₹10,000–₹15,000 per month (In-Hand)

Experience: Freshers to 6 Months

Working Days: Monday to Saturday

Working Hours: 10:00 AM–7:00 PM

Incentives: Performance-Based Selection Incentives

Contact Details

WhatsApp: 7002070785

Application Message: Sourcing Executive

About the Job

Visionary Hire is hiring Talent Sourcing Executives for its recruitment team. Freshers can apply. Outbound calling or BPO recruitment experience is preferred.

Key Responsibilities

- Make 250–350 outbound calls daily.
- Conduct short candidate screening calls.
- Check salary expectations, location, shifts, and notice period.
- Provide 40–50 qualified leads daily.
- Update candidate details in the ATS.
- Maintain call logs and daily CRM reports.

Requirements

- Good Hindi communication skills.
- Functional English skills.
- Confidence in outbound calling.
- Ability to handle objections.
- Punctuality and focus on daily targets.
- ATS or CRM dialer experience is an advantage.

Salary & Incentives

- Fixed in-hand salary of ₹10,000–₹15,000 per month.
- **1–5 selections:** No incentive.
- **6–10 selections:** ₹200 per selection.
- **11 or more selections:** ₹300 per selection.
- Additional earnings depend on candidate selections and performance.

How to Apply

Send your CV through WhatsApp. Use the message “**Sourcing Executive**” when applying.

WhatsApp: 7002070785